



NILAMBAZAR COLLEGE

Affiliated To Assam University, Silchar

P.O.- Nilambazar Dist. Karimganj, Assam. Pin- 788722

Email Id- nilambazarcollege@gmail.com

Website: www.nilambazarcollege.ac.in

Supporting Documents For NAAC

Self Study Report(SSR)

Period: 2017-18 to 2021-22
First Cycle NAAC Accrediation

Criteria-5
Student Support and Progression
Key Indicator 5.1
(Student Support)

Metric Number 5.1.4

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

- Implementation of guidelines of statutory/regulatory bodies
- Organisation wide awwareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Submitted

To

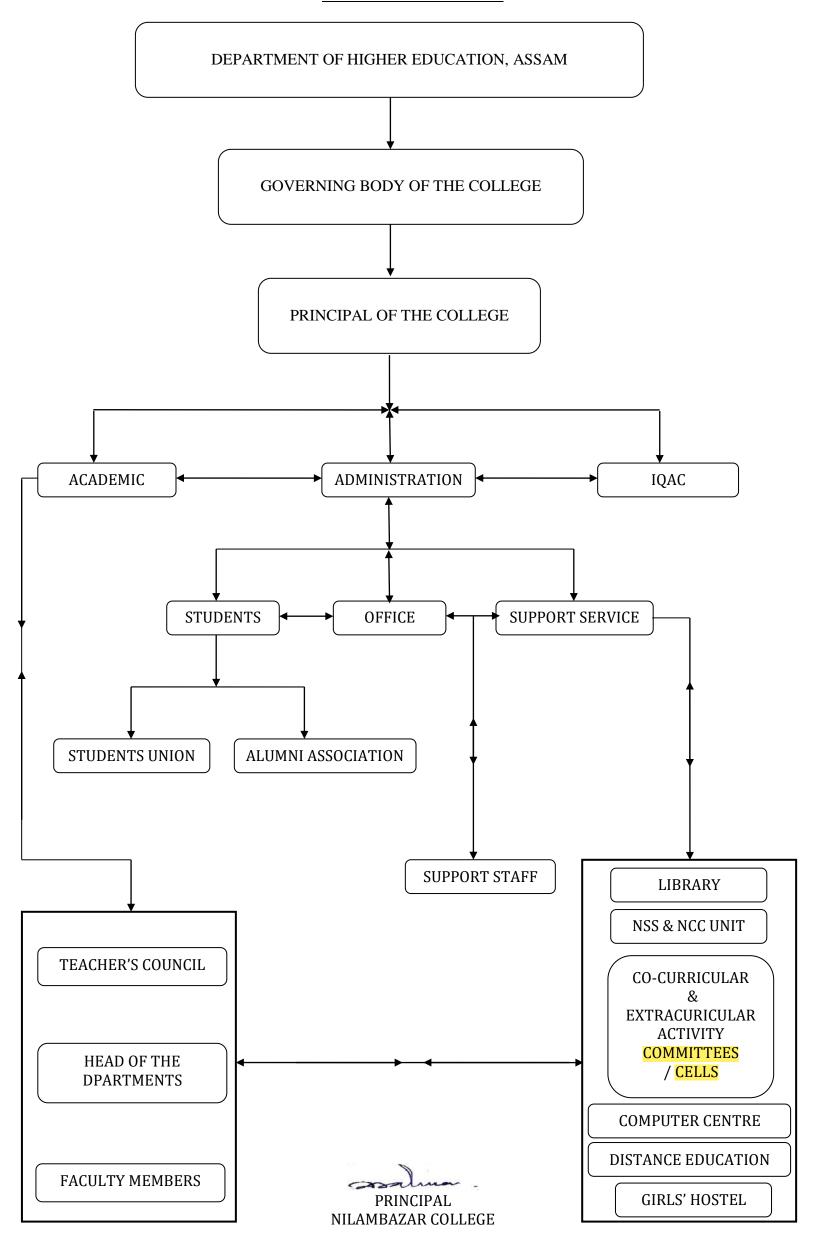
Co-Ordinator, I.Q.A.C.

Nilambazar College

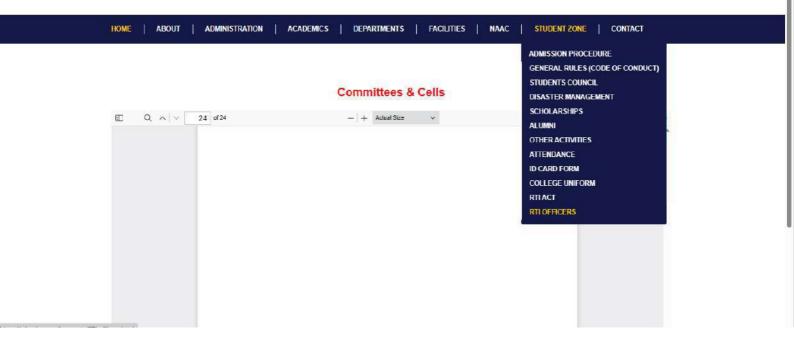
Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj

THE NATIONAL ASSESSMENT AND ACCREDIATION COUNCIL

ORGANOGRAM









HOME ABOUT ADMINISTRATION ACADEMICS DEPARTMENTS FACILITIES NAAC STUDENTZONE CONTACT

Structured Feedback

Students Feedback Form CLICK HERE TO VIEW

Teachers Feedback Form CLICK HERE TO VIEW

Alumni Feedback Form CLICK HERE TO VIEW

Parents Feedback Form CLICK HERE TO VIEW

Students feedback google form CLICK HERE TO FILL

Teacher feedback google form CLICK HERE TO FILL

Parents Feedback google form CLICK HERE TO FILL

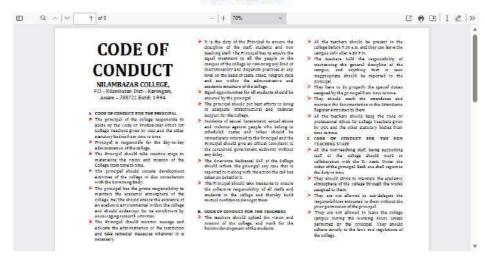
Alumni feedback google form CLICK HERE TO FILL

Employer Feedback google form CLICK HERE TO FILL



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Code of Conduct



Annual Report on Awareness Drive on Disciplinary Code of Conducts Session – 2017-18

Date. 12/10/2017

Objective: To aware students of college discipline and expected behavioral

codes of conduct.

Organizer: Discipline Committee

Outcome: Students will be aware of must-follow codes of conduct on campus

and will be able to cherish a disciplined life beyond campus.

Number of students participated in the programme: 28

A Brief Summary of the Awareness Drive

Discipline Committee of Nilambazar College, Nilambazar, Karimganj, Assam conducted an awareness drive on 12-10-2017 at the college premises in order to aware the new-comer students of college about discipline and expected behavioral codes of conduct on campus. The drive was carried to facilitate the students achieve their learning goal and build strong moral character for overall development. In the programme Mr. Nazim Uddin Chairmen of the committee welcomed the gathering. Some other faculty members delivered lectures on maintaining discipline in the college campus. Then Dr. Atiqur Rahman Principal of the college delivered the concluding speech urging the students on the importance and necessities of maintaining discipline in every sphere of life.

Principal

NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj

Convener
Discipline Committee
Nilambazar College

Awareness Drive on Disciplinary Code of Conducts on 12/10/2017 at Nilambazar College, Org. By -Discipline Committee.











NILAMBAZAR COLLE 'P.O. Nilambazar, Dist. Karimgan 30 15

Annual Report on Awareness Drive on Disciplinary Code of Conducts Session – 2019-20

CERT TO ST.- KAR

Organizer: Discipline Committee

Date. 10/08/2019

Objective: To aware students of college discipline and expected behavioral codes of conduct.

Outcome: Students will be aware of must-follow codes of conduct on campus and will be able to cherish a disciplined life beyond campus.

Number of students participated in the programme: 30.

A Brief Summary of the Awareness Drive

Discipline Committee of Nilambazar College, Nilambazar, Karimganj, Assam conducted an awareness drive on 10/08/2019 at the college premises in order to aware the new-comer students of college about discipline and expected behavioral codes of conduct on campus. The drive was carried to facilitate the students achieve their learning goal and build strong moral character for overall development. In the programme Mr. Fazlul Karim Chairmen of the committee welcomed the gathering. Some other faculty members delivered lectures on maintaining discipline in the college campus. Then Dr. Atiqur Rahman Principal of the college delivered the concluding speech urging the students on the importance and necessities of maintaining discipline in every sphere of life.

30/5/23 Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgan Discipline Committee Nilambazar College

Awareness Drive on Disciplinary Code of Conduct on 10/08/2019 at Nilambazar College, Org. By – Discipline Committee.











Principal
Princi

Annual Report on Awareness Drive on Disciplinary Code of Conducts Session – 2020-21



Organizer: Discipline Committee

Date. 03/10/2020

Objective: To aware students of college discipline and expected behavioral codes of conduct.

Outcome: Students will be aware of must-follow codes of conduct on campus and will be able to cherish a disciplined life beyond campus.

Number of students participated in the programme: 26.

A Brief Summary Of The Awareness Drive

Discipline Committee of Nilambazar College, Nilambazar, Karimganj, Assam conducted an awareness drive on 03/10/2020 at the college premises in order to aware the new-comer students of college about discipline and expected behavioral codes of conduct on campus. The drive was carried to facilitate the students achieve their learning goal and build strong moral character for overall development. In the programme Mr. Azir Uddin, Chairmen of the committee welcomed the gathering. Some other faculty members delivered lectures on maintaining discipline in the college campus. Then Dr. Atiqur Rahman Principal of the college delivered the concluding speech urging the students on the importance and necessities of maintaining discipline in every sphere of life.

30/5/23 Principal

NILAMBAZAR COLLEGE.
P.O. Nilambazar, Dist. Karimganj

Convener S

Discipline Committee
Nilambazar College

Awareness Drive on Disciplinary Code of Conduct on 03/10/2020 at <u> Nilambazar College, Org. By – Discipline Committee.</u>













Annual Report on Awareness Drive on Disciplinary Code of Conducts Session – 2021-22

Organizer: Discipline Committee

Date. 11/11/2021

Objective: To aware students of college discipline and expected behavioral

codes of conduct.

Outcome: Students will be aware of must-follow codes of conduct on campus

and will be able to cherish a disciplined life beyond campus.

Number of students participated in the programme: 29.

A Brief Summary of the Awareness Drive

Discipline Committee of Nilambazar College, Nilambazar, Karimganj, Assam conducted an awareness drive on 11/11/2021 at the college premises in order to aware the new-comer students of college about discipline and expected behavioral codes of conduct on campus. The drive was carried to facilitate the students achieve their learning goal and build strong moral character for overall development. In the programme Mr. Abdulla Hussain Laskar, Chairmen of the committee welcomed the gathering. Some other faculty members delivered lectures on maintaining discipline in the college campus. Then Dr. Atiqur Rahman Principal of the college delivered the concluding speech urging the students on the importance and necessities of maintaining discipline in every sphere of life.

Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgani

Discipline Committee
Nilambazar College



Report on Awareness Programme on Anti-Ragging and other Harmful activities

Date: 22.09.2022

Time11am

Venue: Nilambazar College Hall No.2

Org. by: Anti Ragging Committee, Nilambazar College

The Anti Ragging Committee organises an Awareness Programme on Anti-Ragging and other harmful activities on the College Hall No. 2 on 22.09.2022. Principal Dr. Atiqur Rahman inaugurated The Programme and gave a welcome address regarding the topic. Mr. Fazlul Karim of Philosophy Dept. gave valuable lecture on anti ragging and explained to students about its adverse impacts on the standard of higher education. Dr. Altaf Hussain of Economics Dept. also gave important speech on the topic and mentioned the serious mental health issues that many a time lead to suicide issues. Dr. Dilwar Hussain Talukdar and Mr. A. S. M. Sirajul Islam Tapadar of History dept. also gave speeches on the harmful activities of ragging. More than 150 students actively participated in that programme and lastly the convener Dr. Sumsun Noor Choudhury of Dept. of History gave vote of thanks to declare the end of the programme.

Principal

Nilambazar College

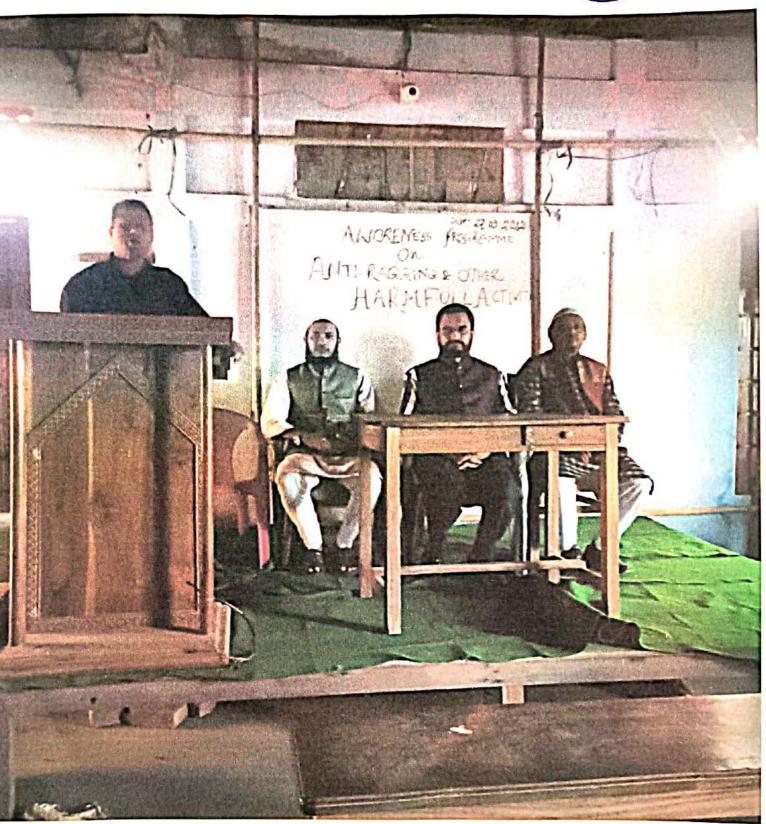
Nilambazar College
PO .Nilambazar, Dist.- Karimgani

30/5/23 Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj Convener

Anti Ragging Committee Nilambazar College





Principal 5 23

NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj





20 15 23
Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj





Principal Princi

Annual Report Regarding Awareness Drive on Anti-Ragging

Date. 22/08/2017 Organizer: Anti-Ragging Cell

Objective: To Aware students about the ill effects of Ragging in College Campus and sourities of Campus and sensitizes the students on making the state a ragging free one.

Out Come: Students will be aware of contributing towards making the region a ragging free one by abstaining themselves from involvement in ragging in the campus.

Number of Students participated in the programme: 20

A brief Summary Of The Awareness Drive

Anti-Ragging Cell of Nilambazar College, Nilamabazar, Assam conducted an awareness drive on 22-08-2017 at the college premises in order to aware the new comer students about bad effects of ragging in the campus. The drive was carried out to sensitize the students on necessity of making the college a ragging free zone to create an ideal learning environment and integrity among all stakeholders. In the programme Mr. Altaf Hussain welcomed the gathering and highlighted on the necessity of making the campus a ragging free zone. Some other faculty members such as Dr. S. Das, Mr. A.H. Laskar delivered lecture awaring students on the importance of ragging free atmosphere. At last Dr. A. H. Monjurul Hoque, Chairmen of the committee thanked the students as well as the faculty members for attending the awareness drive and making it a grand success.

NILAMBAZAR COLLEGE

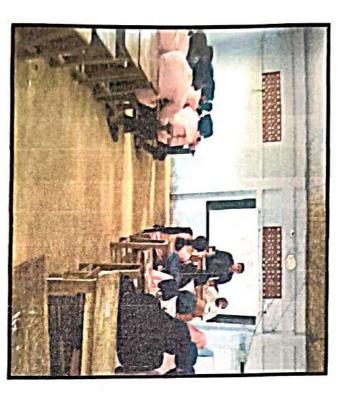
P.O. Nilambazar, Dist. Karimganj

Moogand Slay 2288117 (Dr. A. H. Monjurul Hoque)

Chairmen Anti-Ragging Cell, Nilambazar College

Photos of Awareness Drive on Anti-Ragging

On 22ndAugust 2017







Principal
Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgani

Annual Report Regarding Awareness Drive on Anti-Ragging Date, 18/08/2018

Organizer: Anti-Ragging Cell

Objective: To Aware students about the ill effects of Ragging in College Campus and sensitizes the students on making the state a ragging free one.

Out Come: Students will be aware of contributing towards making the region a ragging free zone by abstaining themselves from involvement in ragging in the campus.

Number of Students participated in the programme: 22

A brief Summary Of The Awareness Drive

Anti-Ragging Cell of Nilambazar College, Nilamabazar, Assam conducted an awareness drive on 18-08-2018 at the college premises in order to aware the new comer students about negative effects of ragging in the campus. The drive was carried out to sensitize the students on necessity of making the college a ragging free zone, to create an ideal learning environment and integrity among all stakeholders. In the programme Dr. A. H. Monjurul Hoque welcomed the gathering and highlighted on the necessity of making the campus a ragging free zone. Some other faculty members such as Dr. Anirvana Dutta, Mr. A.H. Laskar delivered lecture awaring students on the importance of ragging free atmosphere. At last Dr. D.H. Talukdar, a member of the cell thanked the students as well as the faculty members for attending the awareness drive and Manly 18/8/18/18/18 making it a grand success.

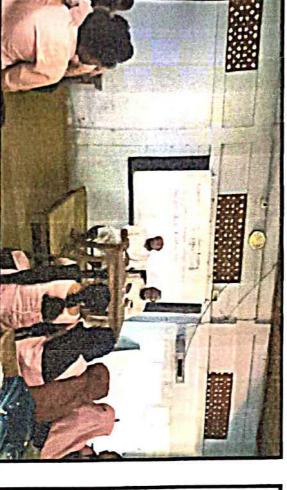
P.O. Nilambazar, Dist. Karimganj

(Dr. A. H. Monjurul Hoque)

Chairmen

Anti-Ragging Cell, Nilambazar College

Photos of Awareness Drive on Anti-Ragging On 18th August 2018





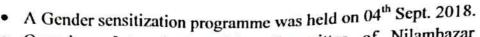


NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgari
P.O. Nilambazar, Dist. Karimgari



Annual Report on Internal Complains Committee previously known as Anti-Sexual Harassment Cell





 Organiser: Internal Complains Committee of Nilambazar College, Nilambazar, Karimganj, Assam – 788722.

Objective of the programme: To sensitize the students about the impact
of sexual harassment and to prevent the happening of any such
harassment.

 Outcome of the programme: The students are expected to behave sensibly in the college campus as well as in the society.

• Total number of students attended the programme: 35

• Brief Report of the programme: A Gender sensitization programme was organized for the new comer students on 4th September 2018 at Nilambazar College. The programme was conducted by the Internal Complaint Committee of Nilambazar College. The motto of the programme was to sensitize the new students about the bad effects of sexual harassment and to prevent the happening of any such type of harassment. In the programme Dr. Altaf Hussain, Chairmen of the committee delivered speech on the ill effects of Gender Issue related misbehavior. Then, Mr. Jalal Uddin, IQAC Co-ordinator, in his speech urges the students to refrain themselves in such type of misbehavior for better academic atmosphere of the college. At last Mrs. B. N. Nahar thanked the staffs and the students for attending and making the programme a grand success.

Principal

P.O NI --> -73r, Dist. Nori-

Dr. Altaf Hussain Co-ordinator,

Internal Complaint Committee
(Sexual Harassment Cell)

Annual Report on Internal Complain's Committee previously known as Anti-Sexual Harassment Cell Session 2021-22



- A Gender sensitization programme was held on 21st May. 2022.
- Organiser: Internal Complains Committee of Nilambazar College, Nilambazar, Karimgani, Assam – 788722.
- Objective of the programme: To sensitize the students about the impact
 of sexual harassment and to prevent the happening of any such
 harassment.
- Outcome of the programme: The students are expected to behave sensibly in the college campus as well as in the society.
- Total number of students attended the programme: 30
- Brief Report of the programme: A Gender sensitization programme was organized for the new comer students on 21st May 2022 at Nilambazar College. The programme was conducted by the Internal Complaint Committee of Nilambazar College. The motto of the programme was to sensitize the new students about the bad effects of sexual harassment and to prevent the happening of any such type of harassment. In the programme Mr. Ain Uddin, a member of the committee delivered speech on the ill effects of Gender Issue related misbehavior. Then, Dr. Sarbajit Das in his speech urges the students to refrain themselves in such type of misbehavior for better academic atmosphere of the college. At last Mrs. B. N. Nahar thanked the staffs and the students for attending and making the programme a grand success.

Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj Dr. Altaf Hussain
Co-ordinator,
Internal Complaint Committee
(Sexual Harassment Cell)

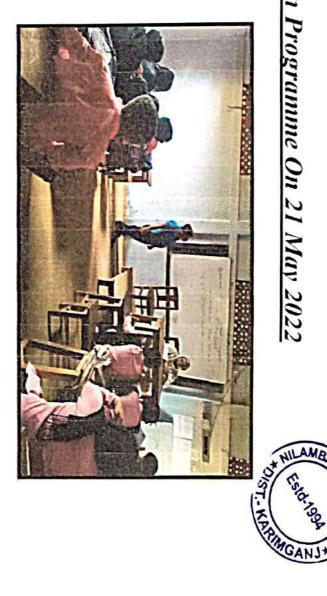
Photos of Gender Sensitization Programme On 21 May 2022



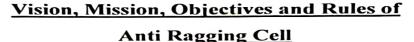








Principal
Principal
NILAMBAZAR COLLEGE
NILAMBAZAR Dist Karingani





In conformity with Supreme Court judgments and directions, UGC guidelines and State Govt. instructions, Nilambazar College is following 'Zero – Tolerance Policy' towards ragging. Ragging is defined as an act that violates or is perceived to violate an individual student's dignity. It is totally banned in the campus and anyone found guilty of ragging and or helping ragging is liable to be punished as it is criminal offence.

Vision and Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging happens in college premises. To build a ragging free environment by insisting the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens.

Objectives:

- (i) To prohibit any kinds of mis-conduct by student or students to fresher's or any other students.
- (ii) To bring out an awareness among the students about the consequence of ragging.
- (iii) To address any ragging issues immediately and actions are taken as advised by the committee.
- (iv) There shall be a meeting of the anti ragging cell every after three months in a year.

Punishment:

The institution shall punish a student found guilty of ragging in the following way:-

- (i) Suspension from attending classes and academic privileges.
- (ii) Withholding / withdrawing scholarship and other benefits.
- (iii) Debarring from appearing in any examination or other evaluation process.
- (iv) Will holding results.
- (v) Expulsion from the hostel.
- (vi) Cancellation of admission.
- (vii) Rustication from the institution for a period ranging from one to four semesters.

NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj

Nilambazar College Anti-Sexual Harassment Policy Guidelines

As per the guidelines of the UGC and the Supreme Court an Anti-Sexual Harassment Cell has been established in Nilambazar College to provide a Healthy and favorable atmosphere to the staff and students of the college. The Cell has a guidelines and norms to advocate zero tolerance towards Sexual Harassment.

The college aims to create a conducive environment in which students, teachers and non-teaching staffs can work together in a work place that is free from any form of harassment, violence and exploitation based on gender.

Objectives:

- (i) To make college campus safe for the students and staffs especially females.
- (ii) To resolve issues pertaining to Sexual Harassment.
- (iii) To educate the girls students, faculty and staffs.
- (iv) To provide a platform for complain to fulfill the directives of the Supreme Court as per UGC directions in respect of implementing a policy against sexual harassment in the institution.
- (v) To ensure equal excess of all faculty and participation in the activities of the college.
- (vi) To organize gender sensitization awareness programme.

Role and responsibility of the cell:

- (i) To ensure provision of a work and educational environment that is free from sexual harassment.
- (ii) To take all reasonable step to prevent the harassment occurring.
- (iii) Develop a written policy / notice board which prohibit sexual harassment.
- (iv) Display only sexual harassment poster or notice board in common areas and distribute relevant brochures; conduct regular awareness programmes on this issues.
- To seek medical, police and legal intervention with the consent of the complaint.
- (vi) To make arrangements for appropriate psychological, emotional and physical support to the victim if so desires.

Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj Transparent mechanism for timely redressal of students grievances including sexual harassment and ragging cases of GRC.

Grievances Redressal Cell

Introduction:

The grievance Redressal cell aims to look into the complaint lodged by any student and redress it as per requirement. The student can state their grievance regarding any academic and non academic matter within the campus through the online or offline via complaint box. The institution aims at solving the grievances of the students within stipulated time.

Objectives:

The grievance redressal cell has been developed to settle the grievances of the students and other stakeholders within a reasonable time period for further strengthening the bond of the students with the institution by providing them with all kinds of facilities to a satisfaction level for maintaining a convenient ambience of academic teaching and learning.

Mechanism of the function of GRC:-

- (i) The GRC shall consider only individual grievances of specific nature of students and staffs.
- (ii) The GRC shall not consider any grievance of collective nature raised collectively by more than one employee
- (iii) On receiving the complaint, the committee will decide the merit of case regarding scope of further discussion, investigation and act promptly.
- (iv) The GRC shall consider redressing of grievances within a reasonable time.
- (v) The cell will give report to the authority about the cases attended to and seek guidance from the higher authority if required.

4. Procedure for lodging complaint:

(i) The students can lodge their grievance through online mechanism in the link provided below:

https://forms.gle/2Gc4rYMVN2nb7hQr7 for lodging grievance.

- (ii) GRC will act upon those cases which have been forwarded along with necessary documents.
- (iii) The students may feel free to drop the writing of the grievance in the complaint box.

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj

Display Borad of Anti-Ragging Guidelines



<u>Display Borad of Anti-Sexual Harrasment</u> <u>Mechanism</u>



Display Board for General Instructions of the Students



DROP YOUR GRIEVANCE HERE

Grievance & Redressal Cell, Nilambazar College, Nilambazar

iqacnbc2014@gmail.com Switch account





* Indicates required question

NILAMBAZAR COLLEGE



Email *

Your answer

Your Name

Your answer

Semester & session*

Your answer

Roll No.

| Roll No.* | |
|--------------------------------------------------------------------------------------|----------|
| Your answer | |
| Contact No (Whatsapp no)* | |
| Your answer | |
| Gender* | |
| O Male | |
| ○ Female | |
| Prefer not to say | |
| Type of Grievance* | |
| Class Related | |
| C Exam Related | |
| ○ Library Related | |
| O Any other | |
| Mention your grievance / complain in details * | |
| Your answer | |
| Date of occurrence of the incident | |
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| Any suggestion for the development of the colle | ge.* |
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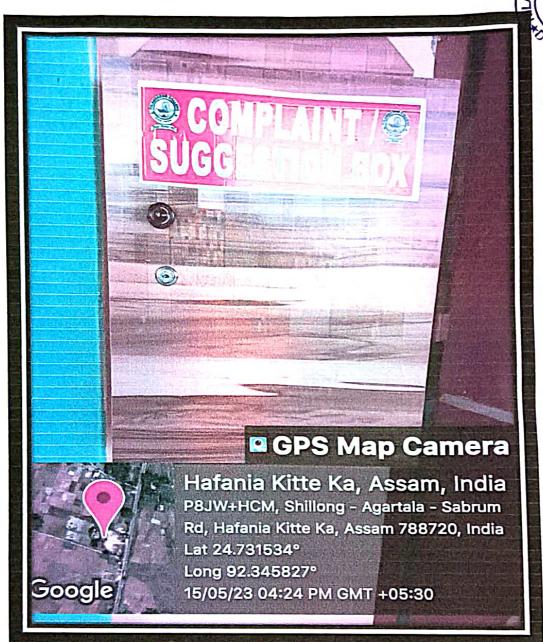


NILAMBAZAR COLLEGE



P.O. - Nilambazar, Dist: - Karimganj, Pin - 788722

Complaint/Suggestion Box



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Nelambazar
- Forwarding the Resolution No 1 - of the underligned chairman of the Grievanier Cell of Nilambazar College beg to forward the Resolution No-02 of the meeting dtd-2019/2017 alongwith-prayer petition of me student-for your kind perusal and necessary action Yours fullifully Nazim Uddin Dati - 21/09/2017 Chairman of un Grievanne & Redrissal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj

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Jose Principal
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Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgan

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NILAMBAZAR COLLEGE

P.O. Nilambazar, Dist. Karimganj

Construction of the Principal Allambagan Call



26. 22.2022

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Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgan

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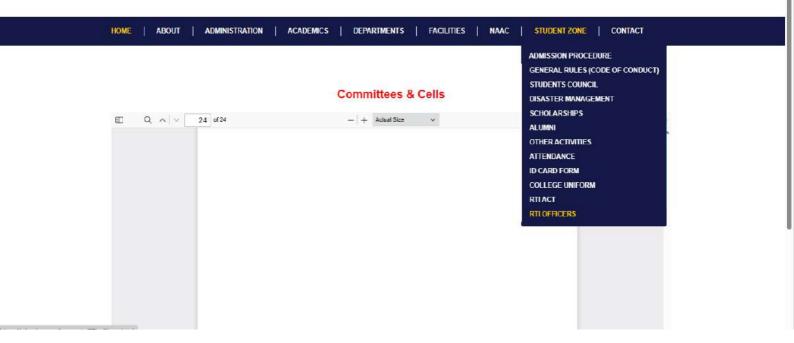
Meeting of Cricievance and Rodressal Cell. Date - 20/09/2017 Day: - Wednesday place: Teachers' Commonsoon Chairman - Mr. Nazim Uddin meeting is presided over by the chairman sact the following agenda -Agenda I'- To discuss the prayer petition of Animesh Das of 6th Sem-Roll No. 29 allo-2. Misc Signature of the members present. 2. Do. Altal Hussin 3. Rupali Day 4. Ain uddin Resolution Hot: - The committee thoroughly and importance of of the College and taken committee to authorises greater interestcomes to an ond with volo 30 /5/23 Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgani



Crievanue 2 Redressal Cell. Date: - 10/10/2017 Day: - Thesday Teachers' Common soon 2.00 pm. Chairman - Nazon Udden is presided over by the Chairman transact the following agenda Agenda 1/: Discussion regarding in prayer Asma Magum of 11/ To discuss regarding awareness drine on scal members present Dr. Altal Hussay. 4. Resolution no -o1: The meeting discussed on the application of Brund Tropie regarding for not having some system in 6th sur class from and remested principal to do the need two. Further the meeting decides to conduct swarm wine on disciplinary code of conduct much out - 2017.
Regolution No 11 - The committee elaboratily discusses prayer petition of Asma Began bearing Roll No-11 committee vivestigalis une matter committee renanimonsty authorse in chairman of to the parents to give a nofice the Fakmi Islam T. D.C attend he meeting of his on 15/10/2017 without fail The meeting comes to an end with vote of from the chair. Chairman. 30 15 123 Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj THE RESIDENCE OF THE PARTY OF T







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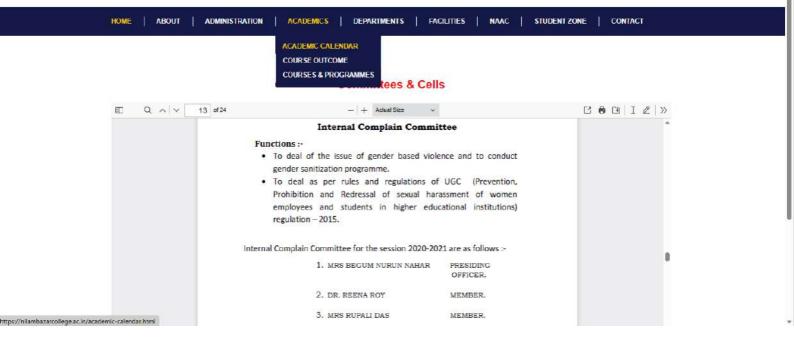
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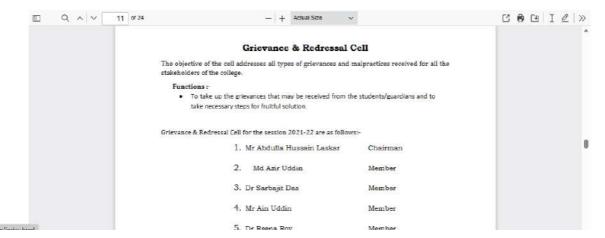
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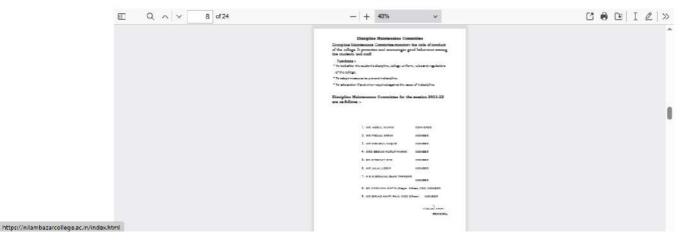
Committees & Cells





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Committees & Cells

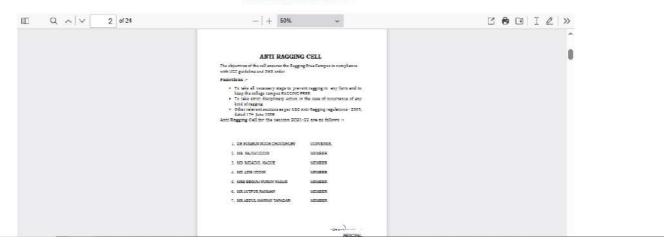




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Committees & Cells



GRIEVANCE AND REDRESEL CELL

ANNUAL REPORT





NILAMBAZAR COLLEGE,

NILAMBAZAR

Dist: Karimganj

State: Assam

2017-2018

The Grievance and Redressal Cell of Nilambazar College was formed in presence of all the staff members. This cell is attempted to address genuine complaints of the students. Students used the complaint box to express their grievance.

The meeting of the grievance cell held in the year 2017-18 to discuss the grievances received by the students to resolve the same.

The following grievances are sorted out in the year 2017-18:

| Sl. No. | Grievance | Action Taken | |
|------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|--|
| 1. | Students have demanded a boys' common room. | For the greater interest of the student the college authority has taken a decision to build up a separate boys' common room. | |
| 2. | Students logged complained on mobile threatening. | The principal has taken action against the accused student as per report of the grievance cell. | |

3015/23 Principal

Nilambazar College

Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimganj

2018-2019

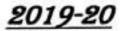
The grievance and redressal cell of Nilambazar College was formed in processor of all the staff members. This cell is attempted to address genuine complaints of the students. Students used the complaint box to express their grievance.

The meeting of the grievance cell - held in the year 2018-19 to discuss the grievances received by the students to resolve the same.

The following grievances are sorted out in the year 2018-19:

| Sl. No. | Grievance | Action Taken |
|------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| 1. | Students demanded some dustbins to be purchased. | The authority has purchases more no of dustbins. |
| 2. | Students demanded increase the sitting capacity in the library. | For the greater interest of the students the college authority has increased numbers of sitting capacity in the Library. |

Principal
Nilambazar College
Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgan





The grievance and redressal cell of Nilambazar College was formed in presence of all the staff members. This cell is attempted to address genuine complaints of the students. Students used the complaint box to express their grievance.

The meeting of the grievance cell held in the year 2019-20 to discuss the grievances received by the students to resolve the same.

The following grievances are sorted out in the year 2019-20:

| Sl. No. | Grievance | Action Taken |
|------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Students claimed a Parking Zone. | The College authority has already taken a decision to construct a Parking Zone for the students in the college campus. |
| 2. | Student demanded a washroom in the girl's common room. | For the interest and necessity of the girls' students of the college, the college authority has taken to construct a well furnished washroom in the girls' common room. |

30 | 5 | 23 Principal

Nilambazar College Principal

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimganj





The grievance and redressal cell of Nilambazar College was formed in presence of all the staff members. This cell is attempted to address genuine complaints of the students. Students used the complaint box to express their grievance.

The meeting of the grievance cell held in the year 2020-21 to discuss the grievances received by the students to resolve the same.

The following grievances are sorted out in the year 2020-21:

| Sl. No. | Grievance | Action Taken The authority has already purchased 80 no's of plants and other valuable plants. | |
|------------|------------------------------------------------------|------------------------------------------------------------------------------------------------|--|
| 1. | Student Prayed for Plantation in the College campus. | | |
| 2. | Students claimed sanitized machine. | The authority has already purchased a sanitized machine to avoid the spreading of covid-19. | |

30 | 5 | 23 Principal Nilambazar College

Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karinganj

2021-22

The grievance and redressal cell of Nilambazar College was formed in presence of all the staff members. This cell is attempted to address genuine complaints of the students. Students used the complaint box to express their grievance.

The meeting of the grievance cell held in the year 2021-22 to discuss the grievances received by the students to resolve the same.

The following grievances are sorted out in the year 2021-22:

| Sl. No. | Grievance | Action Taken |
|------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Students demanded a smart-class room. | The authority of the college has already been constructed a well furnished smart-classroom for the interest of the students. |
| 2. | Students demanded some fans required in the classroom. | Ten numbers of fans are provided in the classroom. |

Principal
Nilambazar College
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgani



Exclusive Register

GERIEVANCE & REDRESSAL CELL Nilambagar College, Nilambagar

Principal Jackhooder College

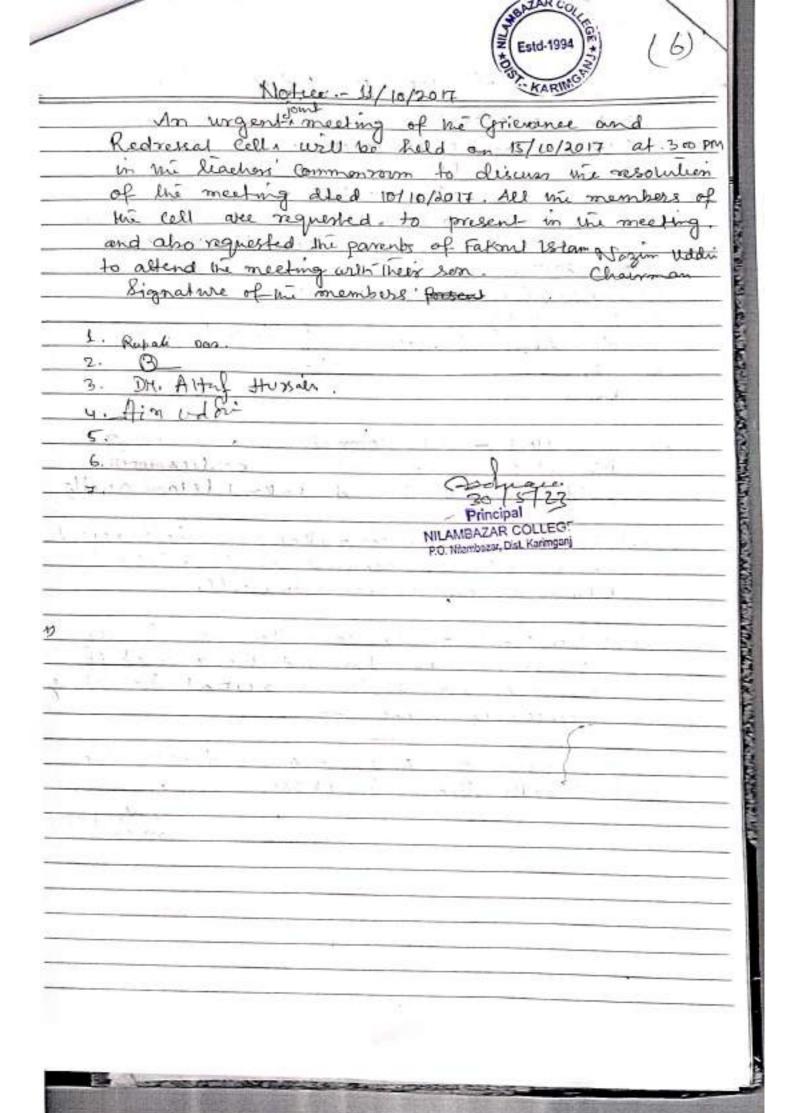


Meeting of Cricievance and Rodressal Cell. Date - 20/09/2017 Day: - Wednesday place: Teachers' Commonsoon Time: 2:30 PM. Chairman - Mr. Nagim Uddin The meeting is presided over by the chairman to transact the following agenda -Agenda 1: - To discuss in prayer petition of Animesh Dus of 615 Sem-Roll No. 29 -11)-13.09.2017 - 2 Misc Signature of the members present. 1 Nazim Uddin 2. Do. Artal Sturning 3. Rupali say 4. Ain uddin 5. B_. Resolution Hot; - The committee thoroughly discuss the necessity and importance of the Boys Common room of the College and taken a decission of the committee to authorises eni principal chairman for conveying the principal of the college for necessary sleps at an early date for the greater interest of the boys The meeting comes to an oud with vote of thanks from the chair C3075/23 Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgani



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| | Meeting of Grievanue 2 Red | ressal Coll- |
| Date | 1- 10/10/2017 | |
| | :- Thesday | |
| | :- Teachers' Common room | |
| | :- 2.00 PM. | |
| - | | |
| Chai | irman - Nagim Uddin | |
| She | ransact the following agenda | y the Chairman |
| - to t | ranget the following agenda | |
| | 0 1 0 | CAN . |
| Agen | do 1/ :- Discussion regarding | the prayer |
| 0 | petition of Asma negum of | 4th Semester. |
| | 11/ To discuss organding ownereness | drine en scac. |
| Sign | at we of me members present | |
| | azim Uddin 2. Rupay Dan | |
| 4 3. D | 6. Altal Hussah. 4. Ain Uddin | |
| 5. | (B)—) | |
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| - Regoli | when No 11' - The committee elabo | rality discusses |
| ~ | the prayer petition of Asma | Began of 4th |
| <u> </u> | Semester bearing Roll NO-11 | |
| 7 | committee mirestigatios us ma | ller from ner |
| - | mobile tracking. New commi | the renaminanty |
| | decides to authorne in the | airman of in |
| - | committee to give a notice | to the persons |
| | of the Fakmi Islam, T.D.C. L | aid compiles |
| | attend the meeting of the s | any Gire |
| ~ ~ | he meeting comes to an end w | Nh-rote of |
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| | 30 15 123 | Chairman. |
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Estd-1994 Meeting of Grievance & Redressal all Fraking Dale: - 15/10/2017. Place :- Teachers' Common room: Time: - Bivo PM. Chairman : - Nogim Uddin The meeting is presided over by the chairman to transact the content of the resolution Not oftedlof10/2017. Signature of me members present. 1. Nazim Uddin 6. Am uddin do. Altaf Hussen. (B) 4. Repail Das Resolution No.1: - Who committee after taking the statement of both the parties withevidence and found Fakmi letan guilty Resolution No-2: - The committee regnests principal to punish his accused student-Fakint Glam as per rules admessible Resolution No. 3 :- Mhe committee requests in chairman to forward in extract of the meeting to the principal for taking of thanks from the chair. 15.10-17 Chairm Coheans 30/5/23 Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Drat. Karingan

Commos 3 Rupali Dan. 5 Reena Ray The convene chair rem w Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karingani

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Steeling of the asserance Redressal Cet venue: gare Room The meeting is presided ones by Mr. Fizhel Korium to transact on the Complaint petition submitted by Nasian hadin of The 352 Sm. Sig. of the Nembers. 1. Rupall Das. 4 . Jaglul Karion. Resolution no-01; The chairman rus the complaint polition of wasing uddin 300 bearing REH NO - 112 on las Acolia. The meeting marrimonely resolved The accused situalent Biowojit Poy, Roll No Strold on summoned before and warned him not to do such trype of activity in future and delete the message with photographs from the social media immediately vote of themen from the chair. 30 15 NILAMBAZAR COLLEGE P.O. Mambazar, Dist. Kerimganj



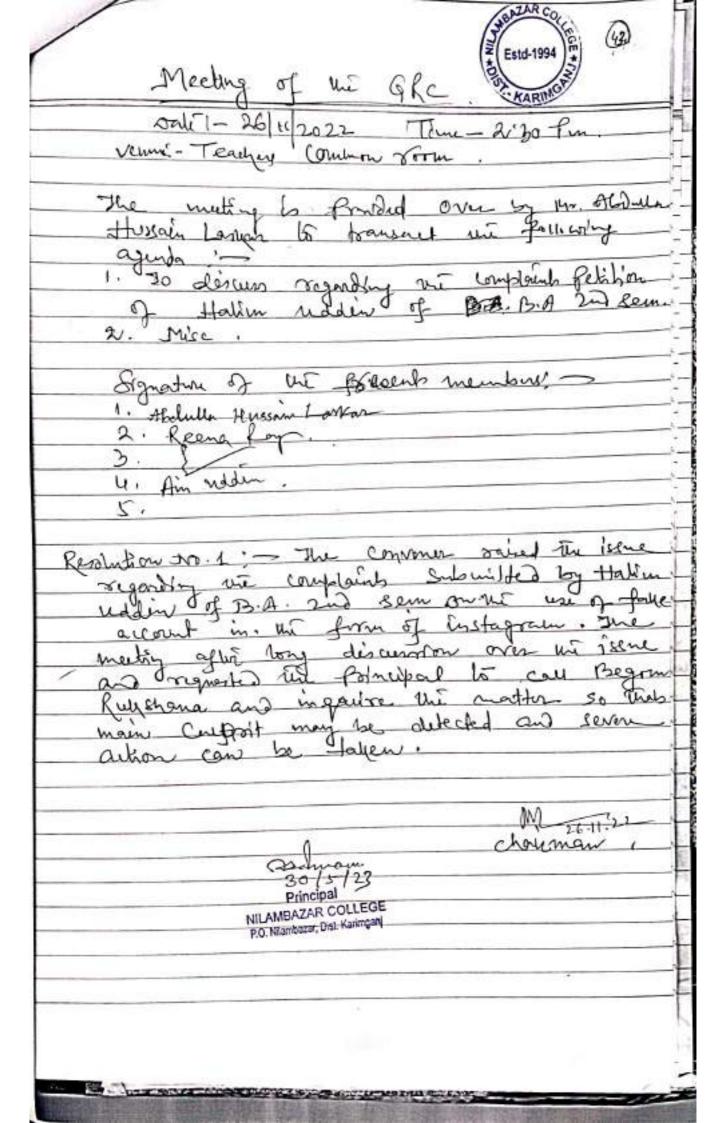


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| Time - 3 Pm. |
| Venue - Teachers Course xo |
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| Petition of Asnal- sulfana, the 18t semister |
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| Student was Summoned and ordered him |
| to Seek apology before we victim shout |
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| Resolution: NO. 21 - The meeting decides to |
| Organiza Carried Consolidation |
| organize an awmenent program on disciplinary code of conduct in uso consequences on 300 october. 2020 and and consequences to do us needful. |
| College Mr. 2000 and |
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| 20/5/23 |
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Principal
NILAMBAZAR COLLEGE
P.O. Nilambazar, Dist. Karimgani

cherts Commen Room meeting is presided over by Mr. Abdulle 1. Abdulla Hussain Larka 2. 3. Am yeldin . 5. Reene Roys, The meeting in tutues suspended from the college for a long period Thus, The weating ends with Tranks Chairmay 502 52 G.R.C. 30 /5 [2] Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karingan

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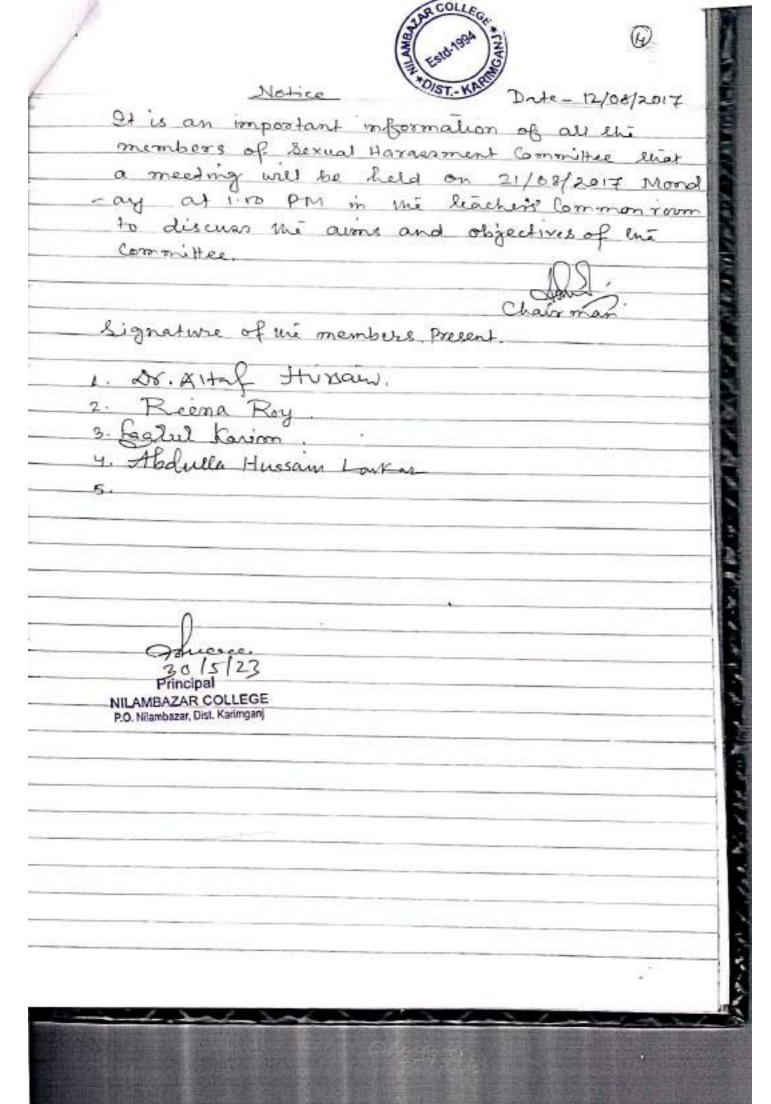
Name Sexual

Harassment-Committee

Nilambazar College

COMMANDER

Principal 5 23 NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karinganj







Notice

It is an important information toto of all the members of the .: Sexual harasment Committee that an urgent meeting will be held on 01/09/2018 at 2 pm in the staff room to discuss the awareness, aims and objectives of the Committee

Chairman

Signature of the members present

2 Begam Nurun Nahar.

3. Cuthen Robinson

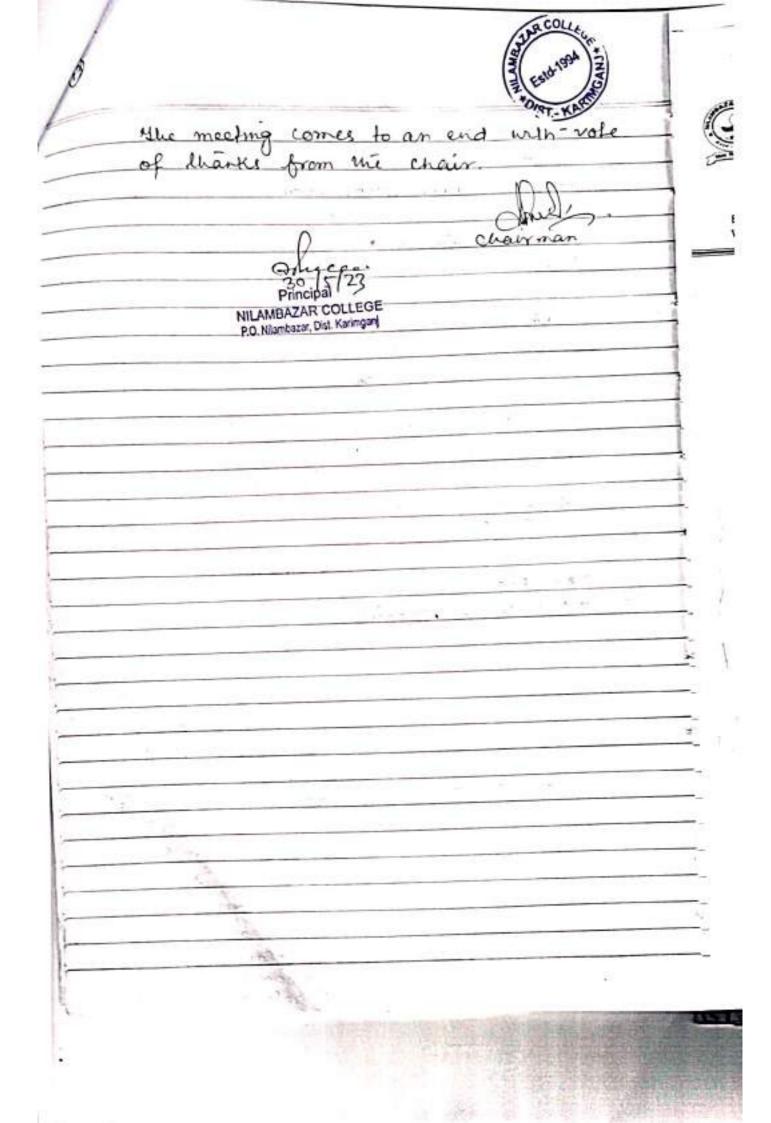
4. Rupali Das.

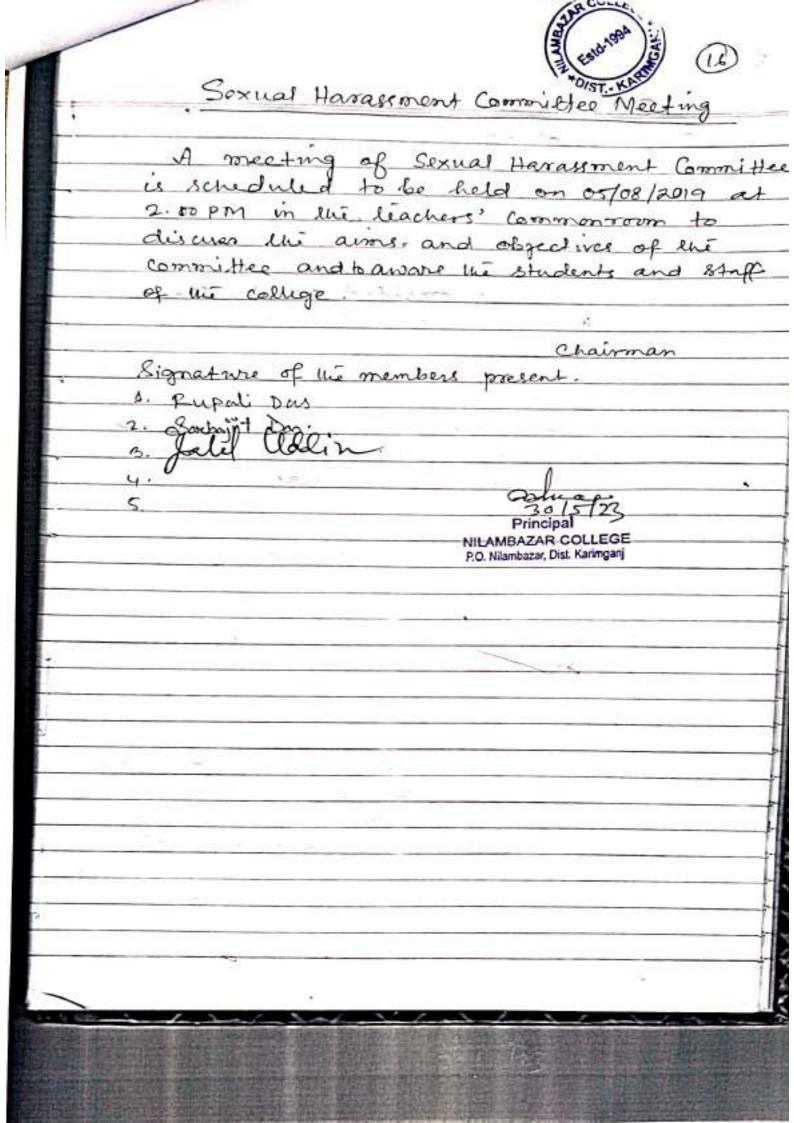
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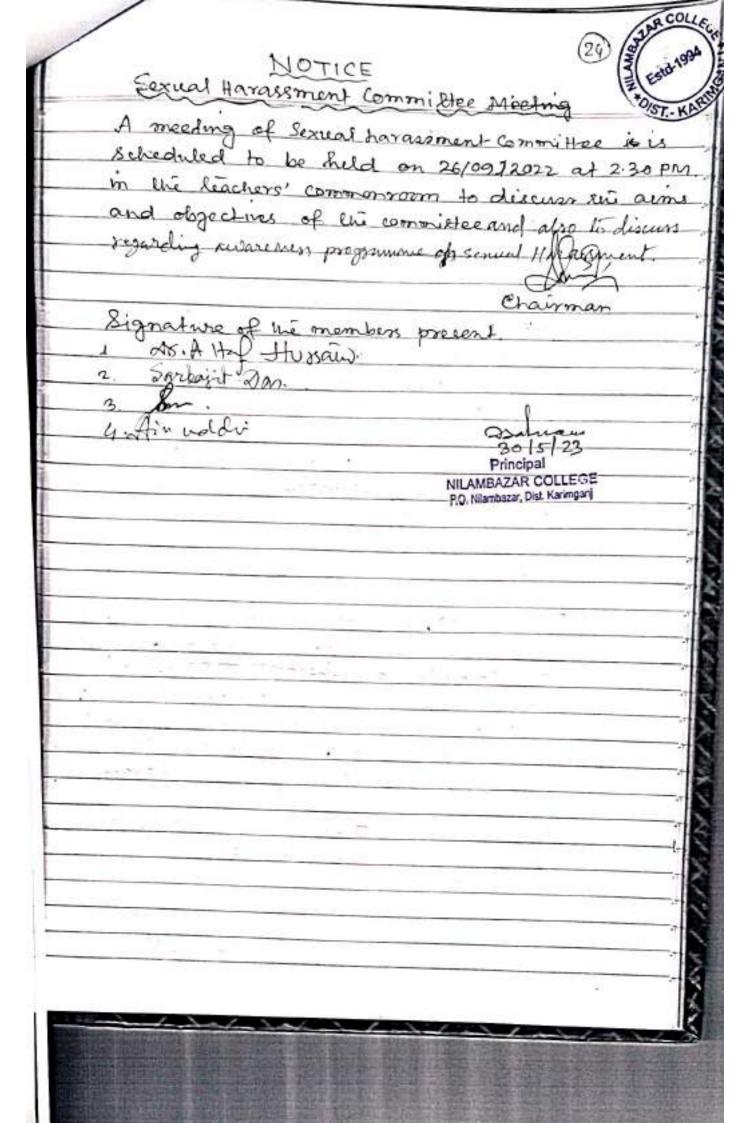
Sexual Harassment Committee Meeting Date: - 01/09/2018 Place: - Teachers' Common soon Tume: - 3.00 pM Chairman - No. Altaf Hussan The meeting is presided over by the charman to transact the following agenda Agenda 1:- To discuss regarding the awareness programme of Anti-Sexual policies Crout guidelines. 4 To discuss regarding favourable atmosphere of the collige 3/ Musc Signature of his members present ar. Altal Husans Leuther Robingus Bagam Nurun Nahar. 4. Rupal Das Abdul Harman Tapader Resolution No1: - The committee discuspes in pros and of the aims and objectives of the Anti-Sexual Harassment policies and to aware the students of college about the bad effect of the harasement organising Gender Sensitivation Resolution No 2 :- Mue commettee requests lui Charman Mr. Dr. Altaf Hussain to conduct awareness programme Policies m order to keep healthy and favourable atmosphere collige and to deeplay sexual harass poster or notice board in commor nd distribute relevan

> 96 / 5723 Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Diat. Karimgan



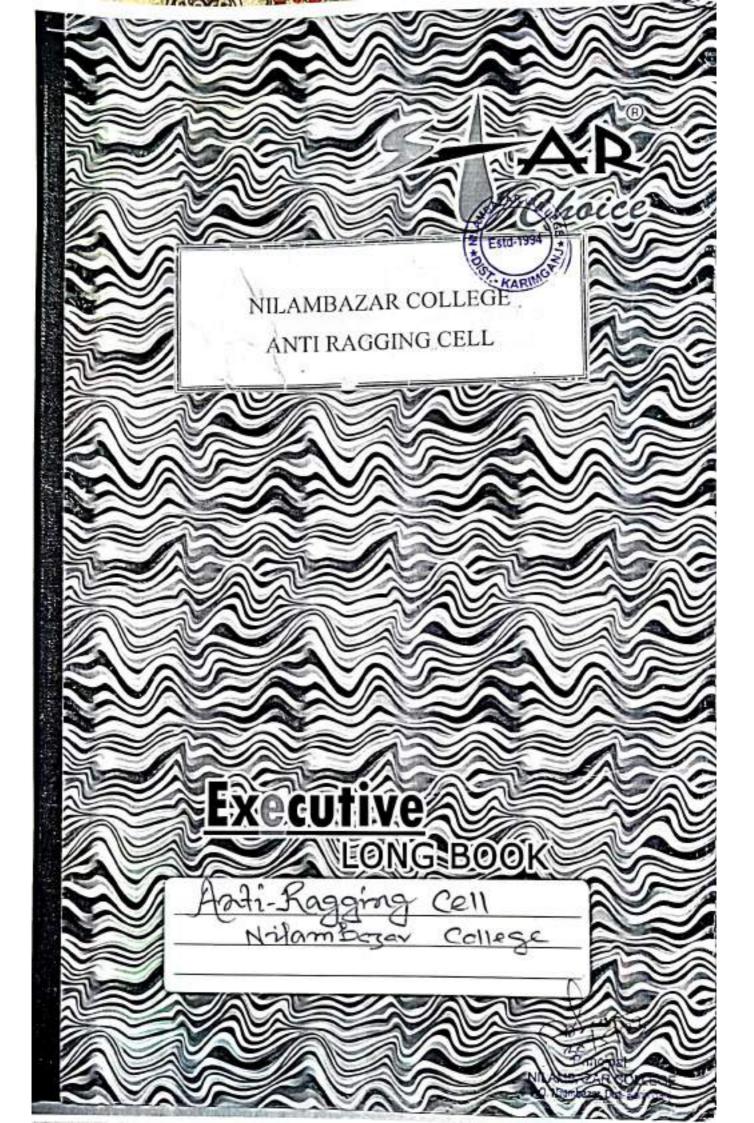


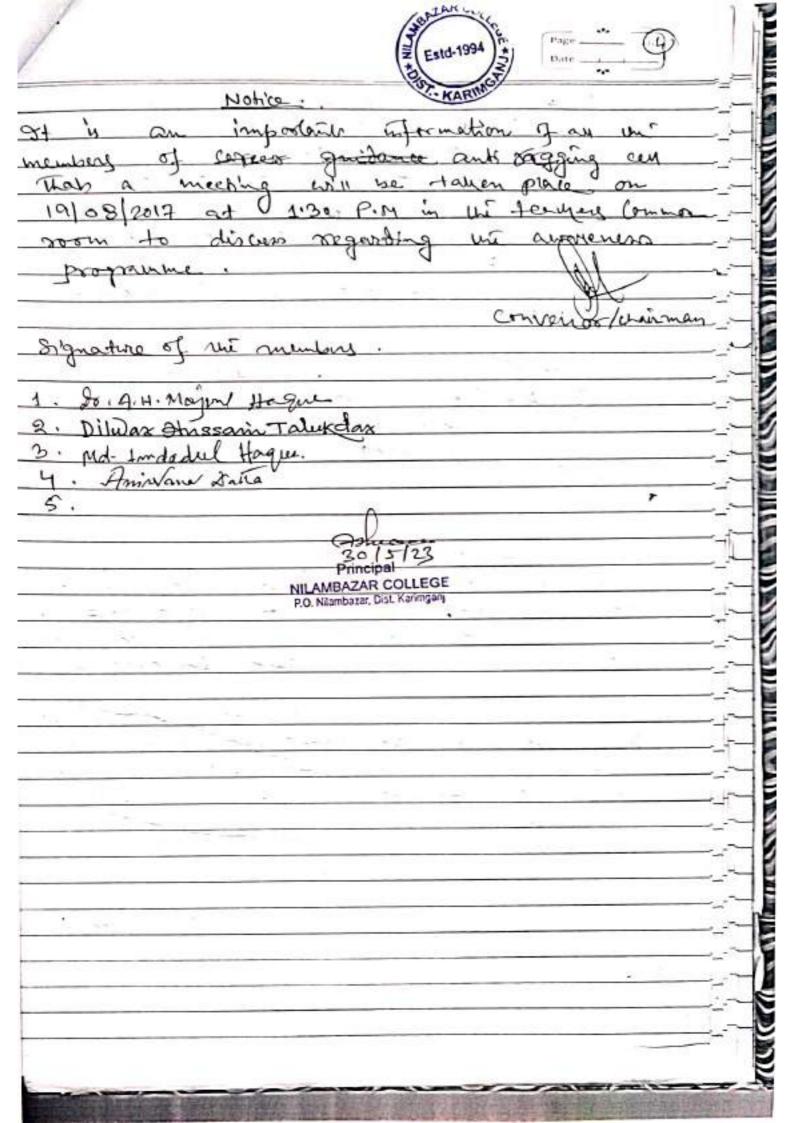
Sexual Harassment Committee Meeting Date: - 65/08/2019 Day: - Monday Place: - Leachers' Commonroum Time .- 2.30 pm. Chairman !- Mrs Rupali Das The meeting is presided over by the chairman to transact me following agenda. Agenda - 1/To discuss hie aims and objectives of the Anti-Sexual harassment policies and to aware we students and staffs. 21 To keep healthy and favourable atmosphere of me college 3. Misc Signature of his members present. 1. Rupall Des. 2. Sartofit Dos! Resolution No 1: - After a prolong discussion over agenda No 1 .; We committee unamimously resolves to maintain Sexual harassment free atmosphere awaring irrespective of and students of the college. 3015/23 Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karlmgani



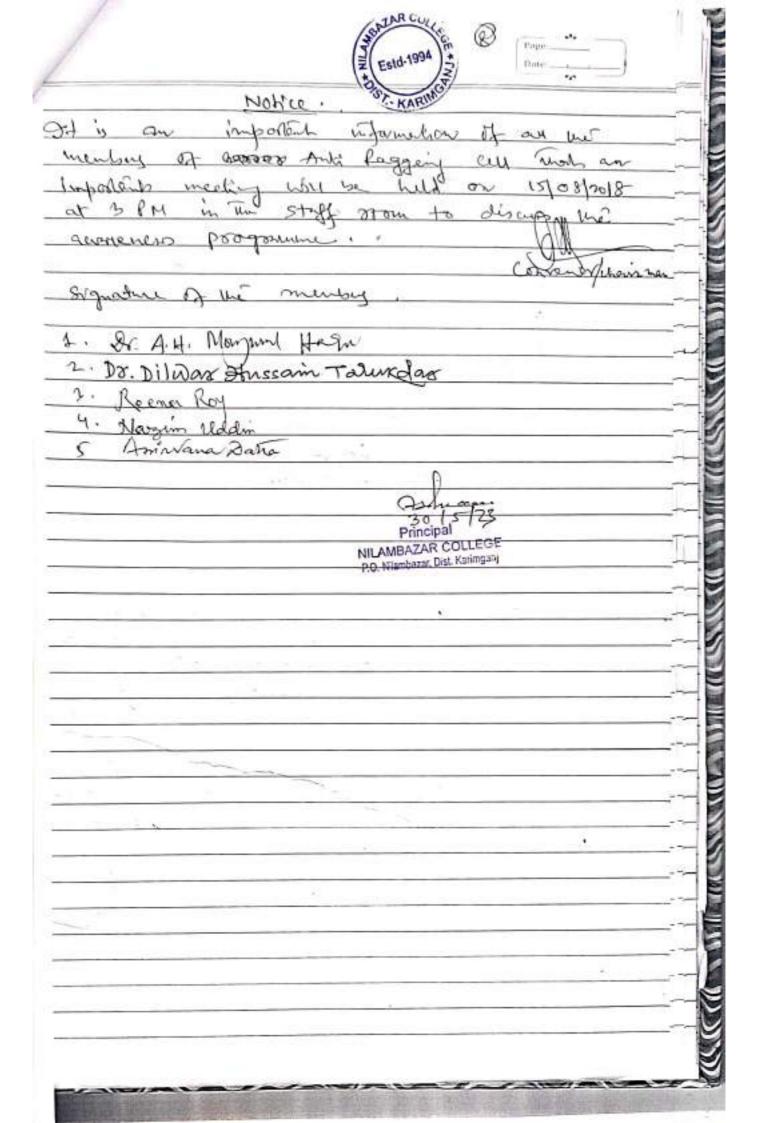
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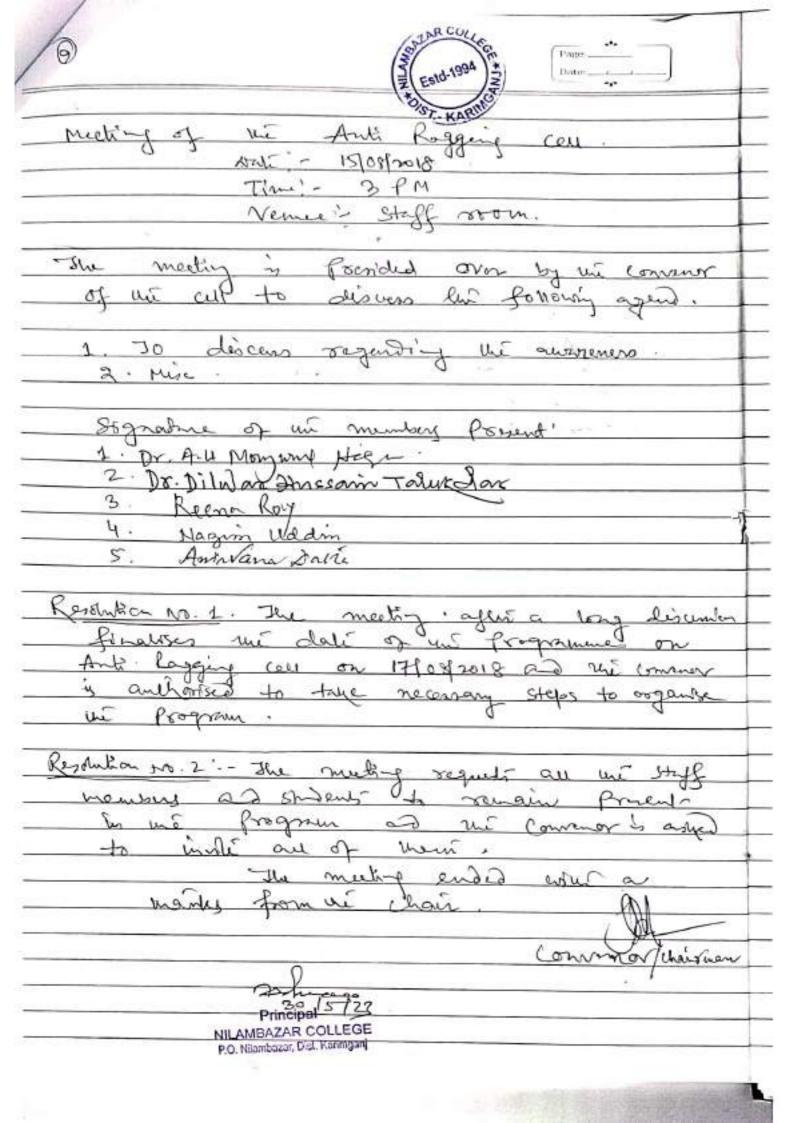
| Sexual Harasment Committee Meeting Sale: - 26/09/2022 Day: - Monday Place: - Teachers' Commonroom Time: - 2:30 pm. Chairman: - AS. Aliaf Hussain Mhe meeting is presided over by the chairm to transact the following agenda. Agenda 1: - To discuss the UGC. instruction about Anti-Sexual Harasment polices 2/ Mise Signature of the members present. s. As A Hal Hussain Signature of the members present. s. As A Hal Hussain Southairt Am. Correction Mo! - Mu committee obscurs me pros and coms of me ucic instructions about Anti- Sexual harasment elaborately with a view to aware the students and stuff of the College. Cesolution No! - Mu committee requests the Principal of the college to provide some posters for awareness of Sexual harasmust in the college campus. Mu meeting comes to an end with vote of chanks from the chair. | Sexual Harramment Committee Meeting Sate : 26/09/2022 Day: Monday Place: Teachers' Commonrown Time: 2.30 pm. Chairman: As. Altaf Hussain Alte meeting is presided over by the chairm to transact the following agenda. Agenda 1: To discuss the U.G.C. instruction about Anti-Sexual Harramment policies 2/ Mise Signature of the members Present. 1. As. A Haf Hussain 2. Switzith Am. 3. Jula William 4. Jimudsi costudion No!: The committee obscuss we pros and come of we ucre instructions about Anti- Sexual harramment elaborately with a view to aware the students and stuff of the College. ceolulism No!: Whe committee requests the Principal of the college to provide some posters for awareness of Sexual harramment in the college campus. Nur meeting comes to an end with vote of shanks from the chain | | | | (| 26) JAR |
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| Sale - 26/09/2022 Day: - Monday Place: - Teachors' Commonroom Time: - 2.30 pm. Chairman: - Dr. Altaf Hussain Mre meeting is presided over by the chairm to transact the following agenda. Agenda 1: - To discuss the UGC instruction about Anti- Sexual Harasment polices 2/ Misc Signature of his members present. A. So. Altaf Hussain 2. Sarbajit Dr. 2. Sarbajit Dr. 3. Julia Hallin 4. Air uddi Resolution No! - The committee discuss his pros and com of his ucci instructions about Anti- Sexual harasment elaborately with a view to aware the student and stuff of the College. Resolution No 2: - Whe committee request the Principal of the college to provide some posters for awareness of sexual harasment in the college campus. Mre meeting comes to an end with vate of chanks from the chair. | Day: Monday Place: Teachtra' Commonroom Time: 2.30 pm. Chairman: - Br. Altaf Hussain Mhe meeting is presided over by the chairm to transact the following agends. Agenda 1: To discuss the USC. instruction about Anti-Sexual Harassment polices 2/ Mise Signature of the members present. Signature of the members present. A. Br. A'taf Hussain Signature of the committee obscuss me pros and cons of the UCC instructions about Anti- Sexual harassment elaborately with a view to aware the student and stuff of the College. secolution No 1: - The committee request the Principal of the college to provide some fosters for awareness of sexual harassment in the college campus. Num meeting comes to an end with vote of charks from the chair Otherware College | Sexual | lla.a | organist or agree | | ST ESIG |
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| Principal Charmon | NILAMPAZAR COLLEGE | |) 0 | e chan | 100 | |
| NILAMPAZAR COLLEGE Chairman | NILAMPAZAR COLLEGE | C-11 | 30 15/23 | 0.00 | dhirt . | |
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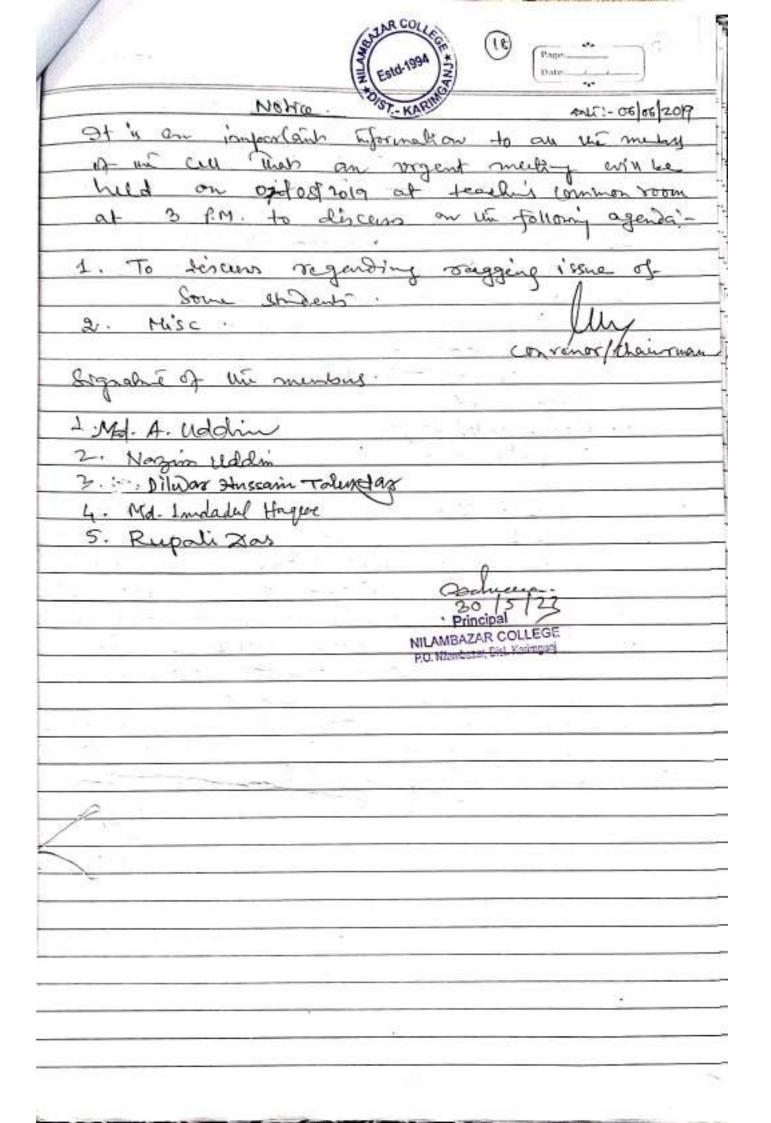


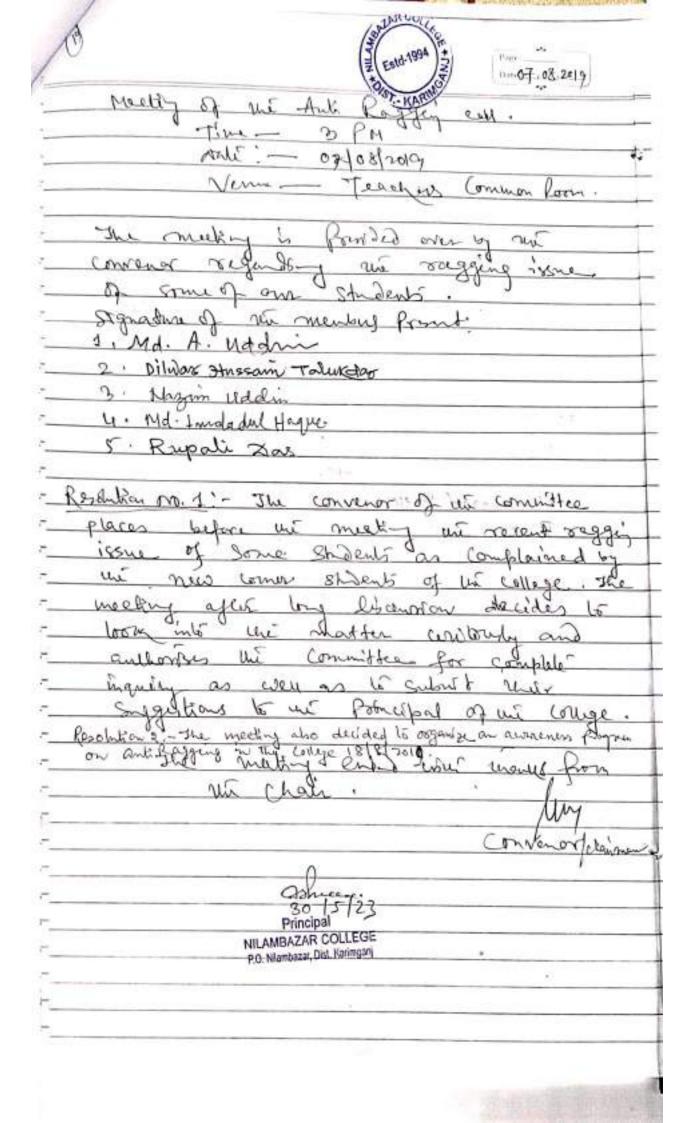


6 -And Ragging Meeting of 19/08/2017 Teacher CLIMME SERM. Venne mo Ermid Convener The following w transact discuss M'se . poned-. · mambers Monnon Dilwax Strissam Talukdax Md. Londadul Hague grinware Darra 5. Kesslutin 201081 committee no carre meetine all ashes town win coone - Wanks meeti-The ended wir d chair Convenor/Chairman NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgani









Date 09.08.2019 the Committee 1. Md. A. Modern 2. Dilwox Aussan Talundar 3. Nagum Uddin 4. Md. Landedul Harpyr. 5. Rupali Das Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgarij

Report of the committee in

gone wrongh we The Committee from the ragging Issue which was happened on 67/08/2019 by some senior stadents to their Junior be the new comers: Accordingly the following Students are found committed great offence Wolating me side and regulations of the college Hence the Anti Ragging coll members uninimensh Suggest the phincipal 16 take disciplinary action against the following statents by suspending mem for a serior of 15 (Affect) da In addition to this one student namely -Kinz uddin of 5th sew. beating suggested to the soincipal to take same disciplinary action by suspending him for 30 (Thirty) days as his offence found to be severe.

Details

The name of the students are:

1. Affal Huxain — 30 son - Roll MO-75

2. Ranjan Das Purkayertha - 4 - 107

3. Supok Namasudra - 114

3. Supok Namasudra - 128

4. Nohn Md. Ibrahim Palhan 4 - 188

5. Bilal Ahmed 4 - 189

5. Rejwana Began 5 thesem 13

7. Sajand Hagrue 4 - 30

30 15723

Signature of the members.

Md. A. Udahii

Dilaar otnesain Tolundar

Nagin Uddin

Md. Imdadul Hogre

20 15 123
Principal
NILAMBAZAR COLLEGE
P.O. Nilambažar, Dist. Karimganj



ambazar

(PERMANENT AFFILIATED TO ASSAM UNIVERSITY HAVING GOVT. CONCURRENCE)

(REGISTERED UNDER SECTION 2(f) & 12 (B) OF UGC ACT 1956) P.O. - Nilambazar, Dist: - Karimganj, Assam - 788722.

Estd: 1994

Esta: 1994

Emod ld.nilambazarcollege@gmail.com A&&.9135396311 / \$753842188 / Ph. & Fax No.03843-258484

Memo No NBC/19

Date: 10.08.2019

ORDER

The following students are hereby suspended from the college for a period mentioned herewith for their involvement in various anti-disciplinary activities at the college campus.

| | | Have | Class | Roll | Period |
|----|------------------------|---------------------------------------------------------------------------------------------------------------|-----------|------|------------------------------|
| SI | Name of the student | Fathers Name & Address | 310 SEM | 75 | 11TH AUGUST. 2019 TO 20TH |
| 1 | AFJAL HUSSAIN | SAFIQUR RAHMAN, VILL GANDRARVAKHANI P.O. MULLAGANIBAZAR, PH-8638038186 MULLAGANIBAZAR, PH-8638038186 | 3.4.36.14 | | AUGUST, 2019 |
| • | RANJAN DAS | MULLAGANIBAZAR, PHO NONIGOPAL DAS PURKAYASTHA VILL PECHARPAR P.O. BASUDEYNAGAR, PH. | DO | 107 | DO |
| 2 | PURKAYASTRA | 6000635461 | 00 | 114 | DO |
| 3 | SUPOK NAMASUDRA | SUMANTA NAMASUDKA VILL KEUTKUNA P.O.SINGARIABAZAR PIL- 6000646412 | | | DO |
| | NOHU MD ISRAHIM | ILAS ALI PATHAN VILL BANDARKUNA P.O. ERALIGOOL, PH. AEDUL MUTLIB VILL BALIA P.O. | DO | 128 | |
| | PATHAN | | DO | 182 | 00 |
| 5 | BILAL AHMED | GULCHERABAZAR, PH. | - | 13 | po |
| | REZWANA BEGAM | ABDUL SATTAR VILL ILASPUR PO. BARAIGRAM PH. 8011471758 | 5TH SEM | | 0.00-1 |
| .6 | | ARDEL MONAF VILL NOBIFUR P.O. | DO | 30 | 00 |
| 7 | SAINUL HAQUE | BARAIGRAM FH. NIL | po | 50 | 00 |
| 8 | ALTAF HUSSAIN | NEZAM UDDIN VILL GANDHARVAKHANI P.O. MULLAGNAJBAZAR PH. 8812993809 | | | |
| 9 | IOYNAL ABIDIN | QUMAR UDDIN VILL & P.O. SINGARIA Pit. 6900449073 | DO | 180 | DO |
| - | 0 FAKRULISLAM | MOKLISUR ROHMAN VILL BATAIYA P.O. MULLAGANJBAZAR PH. NIL | DO | 196 | 00 |

During the period of suspension they are not allowed to wear college uniform or enter college campus in any circumstances.

10.08.2019 PRINCIPAL.

NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karingani

Nilamb.

P.O. Nilamaszar Dist. Karlingen



ORDER

The following student is hereby suspended from the college for a period oned herewith for his involvement in various anti-disciplinary activities at the

| Name of the | Fathers Name & Address | Class | Roll No | Period |
|-------------|----------------------------------------------------------------|----------|---------|-----------------------------------------------------------------------------|
| student | Fathers Name & Adda oos | STM SEEM | 157 | 11 TH AUGUST 2019 TO 30 TH SEPTEMBER 2019 |
| IAZ DIMMN | ADDUL SALAM VILL SOUTH BADARKINA P.O. ERALICOOL PH. 7002195925 | | | |

w period of suspension he is not allowed to wear college uniform or enter ampais in any circumstances.

10.08.2 PRINCIPAL

Principal NILAMBAZAR COLLEGE P.O. Nilambazar, Dist. Karimgani

